

**Alberta Lamb Producers  
Board Conference Call Minutes: 22 September 2020**

Attending: Ryan Greir, Brittany Walker, Karl Denwood, Darlene Stein, Josh Korpan, Kevin Spahich and Judy Buck

Regrets: Nicole Schieck

Meeting Started at 7:01pm

**1. Agenda**

**Motion to approve agenda as presented. Seconded.**

**2. Motion to accept meeting minutes from the September 12-13, 2020 face to face board meeting as presented. Seconded.**

**3. Office and Financial Update**

- AGM

**Action: Connect with Ali to see if he would like to present the pregnancy detection update at the end of the AGM once the meeting is adjourned which allows more time and a longer Q & A if warranted from producers.**

- Succession Planning for the IMS and Sheepbytes

**Action: Staff to organize and attend the meeting followed by drafting a board briefing to be shared on the outcome of the discussion.**

**4. ALP Committee Updates**

Marketing Committee Update

None

National Advocacy Committee Update

None

**5. Draft Budget Approval**

**Motion: Increase director per diems to accurately reflect getting help on the farm while directors are away. Increase \$30.00 for both director and chair. Seconded.**

**Motion: To amend policy to include meal and hotel room additions to director in training expense policy. Seconded.**

**Motion: To approve the draft budget for 2020-21 as presented. Seconded.**

## **6. Webinars/online presentations for producers**

(ex: Lynn Tait, Lesley Stubbings, Dan Morrical, Ali Seyed Goldansaz, Grant Lastiwka - is heavy into pasture management and very knowledgeable).

**Action: Directors to share potential presenters with staff so they are able to connect with them.**

**Action: Staff to reach out to potential speakers to inquire on cost and allow them to give their perspective on what they would recommend speaking/presenting on as they are already involved in our industry and are aware of our producers need. What do they feel they could contribute to our producer's success.**

**Action: Staff to compile information and present to the board for their review and discussion.**

## **7. Alberta Innovates funding for knowledge generation – Sheep Benchmarking project idea**

## **8. Biosecurity Champions Meeting Assessment**

**Action: Connect with Nicole to see if she would represent ALP again this year and if so complete the questionnaire on meeting locations/times and methods.**

### **In camera**

The in-camera meeting was called to order at 8:04pm and adjourned at 8:26pm.

**Motion: To amend ALP Policy 3.4.2 to read all terms and conditions for employment are set forth in the letter of employment, with a performance review completed once a year with Alberta Lamb Producer Board Chair, at fiscal year-end (August 31) or shortly thereafter. Salary increases will be negotiated to take effect after the yearly performance review, with approval from the Board of Directors.**

**Action: Board Chair to clarify in-camera governance.**

**Motion to adjourn meeting at 8:26pm. Seconded.**